

OUR GUIDING PRINCIPLES

Protecting the health and safety of our entire community of students, guests, visitors, stakeholders, faculty, and staff is our first priority. We will closely adhere to the MN Dept of Health, CDC, MN Dept of Education, and State of Minnesota guidelines for operating an educational institution.

All visitors, including parents and guardians are allowed into our building by appointment only.

Parents drop off/pick up their child outside of the building as per specific arrival directions for each service area. We ask that parents/guardians do not get out of their cars. Visitors must check in at the front security desk and sign a form declaring:

1. They are free from COVID-19 symptoms.
2. Have not been exposed to COVID-19 in the last 14 days.
3. Agree to the building safety protocols.

KEY SAFETY DECISIONS AND NON-NEGOTIABLES

All families, students, and staff are expected to adhere to the following non-negotiables.

- **Stay home when sick.** Please do not come to Groves if sick or showing any symptoms related to COVID-19. Faculty and Staff will also stay home if they are showing any symptoms related to COVID-19. COVID-19 Symptoms include: Fever greater than or equal to 100.4°, new onset and/or worsening cough, difficulty breathing, new loss of taste or smell, sore throat, nausea, vomiting, diarrhea, chills, muscle pain, excessive fatigue, new onset of severe headache, new onset of nasal congestion or runny nose.
- **Face coverings are required every day by every person in the building.** If you have a developmental, medical, or behavioral health condition that prevents you from wearing face covering, face shields are acceptable. More info about Minnesota's face covering requirements: <https://www.health.state.mn.us/diseases/coronavirus/facecover.html>
- **Practice social distancing.** People must be at least six-feet apart whenever possible.
- **Follow hand hygiene and respiratory etiquette**
- **Promptly notify hr@grovesacademy if you become ill or develop COVID-19 symptoms within 48 hours of your visit to Groves.**

Groves Academy reserves the right to adjust safety practices, pause services, or deliver 100% virtual services at any time. We reserve the right to update this plan at any time based on current circumstances, Executive Orders, CDC and/or MN Dept of Health recommendations. To find the most up to date version, please visit our website at <https://www.grovesacademy.org/updates/>